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Recognized by UGC under Section 2(f) & 12 (B)
ISO 9001:2015 Certified Institution
K. Sathanur, Tiruchirappalli-620 021

INTERNAL QUALITY ASSURANCE CELL (IQAC)
NAAC EXTERNAL REVIEW MEETING
CIRCULAR

27.03.2024

An External Review Meeting is to be conducted on 28.03.2024 by 10.00 am in LH-1 classroom. **Dr.N.Murugeswari**, Director i/c, Head Department of Women's Studies, Bharathidasan University, Kajamalai Campus has consented to be the chief guest and deliver the inputs necessary for NAAC Accreditation Process. All the Criteria Heads along with their members are expected to be present and clear all your doubts related to NAAC Accreditation Process.

Criteria	Name of the Staff	Designation	Signature
I	Mrs.A.Pappa	AP, Mathematics	<i>A. Pappa</i>
	Dr.R.Vasumathi	AP, Comp. Science	<i>R. Vasumathi</i>
	Ms.O.M.Jumana Haseen	AP, English	<i>O.M. Jumana</i>
	Ms. Prasanna Devi	AP, English	<i>Prasanna Devi</i>
II	Mrs.G.Revathi	HoD, Commerce	<i>G. Revathi</i>
	Mrs.D.Lena Vino	AP, Comp.Applications	<i>D. Lena Vino</i>
	Dr.K.Sumathy	HoD, English	<i>K. Sumathy</i>
	Mrs.M.ShajidhaBanu	HoD, Arabic	<i>M. Shajidha Banu</i> AAA
III	Dr.S.Malathy	HoD, Mathematics	<i>S. Malathy</i> AAA
	Dr.K.Kalpana	HoD, Commerce(CA)	<i>K. Kalpana</i>
IV	Dr.M.Munafur Hussaina	HoD, Comp. Science	<i>M. Munafur Hussaina</i>
	Dr.Kanagasundari	Librarian	<i>K. Kanagasundari</i>
	Dr.R.Vaithegi	AP, Tamil	<i>R. Vaithegi</i>
V	Mrs.C.Priya	AP, Mathematics	<i>C. Priya</i> AAA
	Dr.T.Priya	Physical Directress	<i>T. Priya</i> OD
	Dr.S.Sathya	HoD, Tamil	<i>S. Sathya</i>
VI	Mrs.B.Fahameda Thabaseem	HoD, Comp.Applications	<i>B. Fahameda Thabaseem</i>
	Mrs.M.JasminUhanitha	HoD, N&D	<i>M. Jasmin Uhanitha</i>
	Dr.M.Uma Maheshwari	AP, Commerce	<i>M. Uma Maheshwari</i>
VII	Dr.N.Fiverose	HoD, BBA	<i>N. Fiverose</i>
	Mrs.Y.Ferunisha	AP, Arabic	<i>Y. Ferunisha</i> AAA
	Ms.K. Nandhini	HoD, AFT	<i>K. Nandhini</i>
	Ms.T.NasreenBanu	HoD, Physics	<i>T. Nasreen Banu</i>
SSR ✓	Mrs.M.Subbulakshmi	Dept of English	<i>M. Subbulakshmi</i>
Management Representative	Mrs.B.Farhan / Mrs.J.Shahira Begum	AP, English/AP, Comp. Application	<i>B. Farhan / J. Shahira Begum</i>
Office Superintendent	Mrs.K.HussainBanu	Office Admin	<i>K. Hussain Banu</i>
Finance Section	Mr.Mohamed Hussain	Audit Section	<i>M. Mohamed Hussain</i>

[Signature]
IQAC COORDINATOR
AIMAN COLLEGE OF ARTS &
SCIENCE FOR WOMEN
K K NAGAR, TRICHY-620 021.

[Signature]
PRINCIPAL
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AIMAN COLLEGE OF ARTS &
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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Organizes

“NAAC External Review Meeting”

Resource Person



Dr.N.Murugeswari

Director(i/c) & Head
Department of Women's Studies
Bharathidasan University
Kajamalai Campus
Trichy.



28.03.2024 Thursday
10.00 am



LH : 1

We Cordially invite you all

Mrs.B.Fahameda Thabaseem

IQAC Coordinator

Dr.B.Vani

Principal



Prof. N. Murugeswari
Director (i/c) & Head

Contact

Address: Department of Women's Studies

Bharathidasan University

Khajamalai Campus

Tiruchirappalli – 620 023, Tamil Nadu, INDIA

Employee Number : 1034

Date of Birth : 02.06.1978

Contact Phone (Office) : +91 431-240357

Contact Phone (Mobile): +9 -9841552799

Contact e-mail : murugeswari.n@bdu.ac.in

Academic Qualifications: M.C.S./ .B.A/M.Com/M.A(W.S)/M.Phil/Ph.D/PGDHRM/PGDPMIR

Qualification	College / University	Subject / Discipline
B.B.A	Fatima College, Madurai (M.K. University)	Business Administration
M.C.S.,	Alagappa University, Karaikudi	Corporate Secretaryship
M.Phil,	Alagappa University, Karaikudi	Corporate Secretaryship
M.B.A.,	Alagappa University, Karaikudi	Human Resource Management
M.A	Mother Teresa Women's University	Women's Studies
PGDHRM	Alagappa University, Karaikudi	Human Resource
Ph.D	University of Madras	Corporate Secretaryship Under the faculty of Commerce
M.Com.,	Tamil Nadu Open University, Chennai	Commerce
PGDPMIR	Alagappa University, Karaikudi	Personnel Management

Teaching Experience: 20 Years

Research Experience: 20 Years

Additional Responsibilities

1. Director & Head (i/c), Department of Women's Studies, 2012-2014
2. Publication Officer (i/c) 03.01.2014 to 30.3.2018
3. Deputy Warden (Palkalai perur Campus) 04.09.2014 to 30.3.2018
4. Deputy Warden (Khajamalai Campus) 2018-2019
5. Chair & Head i/c, School of performing Arts 2018-2019
6. Department-NAAC –Coordinator 2018- till date

Areas of Research

- Human Resource Management
- Women Entrepreneurship
- Gender and Management
- Gender and Law
- Media
- Health and Nutrition
- Life Skills and Counselling
- Gender and Technology
- Polity and Governance

Research Supervision / Guidance

Program of Study		Completed	Ongoing
Research	Ph.D.	3	7
	M.Phil.	60	-
Project	PG(Management/Gender Studies)	70	2

Publications

International		National		Others
Journals	Conferences	Journals	Conferences	Books / Chapters / Monographs / Manuals
23	10	36	22	76

Cumulative Impact Factor (as per JCR) : 7.6197

h-index : 01

Total Citations : 03

Funded Research Projects

Completed Project

S. No	Agency	Period		Project Title	Budget (Rs. In lakhs)
1	ICSSR	2012	2014	A Study on Socio Economic and Psychological Problems of Elder Single Women along with Effectiveness of Rehabilitation Measures and Fabrication of a District Based Rehabilitation Model Centre in Tiruchirappalli District of Tamil Nadu"	5,00,000

Ongoing Projects

S. No	Agency	Period		Project Title	Budget (Rs. In lakhs)
		From	To		
1	RUSA 2.0 for Social Sciences	2022	2024	Thematic Research Project "Access to Water, Sanitation, and Hygiene (WASH) In Urban and Peri-urban areas in Tamil Nadu: Challenges and Concerns of Gender, Environment and Marginalized Communities"	4.18 L
2	ICSSR	2023	2024	The Socio-Economic Impact Assessment(SEIA) of PM Kaushal Vikas Yojana (PMKVY) under Skill India Mission in a Selected District of Tamil Nadu	12 L

Distinctive Achievements/ Awards

1. Women's Education Achiever Award from Lion's Club of Woraiyur, Trichy.
2. Best Educationalist National Award from Human Care Human Rights production, New Delhi.
3. Social Scientists Award by Indian Academic Researchers Association- 2014-2015
4. Social Scientists Award by Indian Academic Researchers Association-2017
5. Women Development Achievers Award-2018 by Sankara College of Science and Commerce, Coimbatore.
6. Vision 2020 Achievement Award-2018 at Ramakrishna College, Perambalur.
7. Kalvi Chudar Award given by All India Foundation Association, on account of International Mother's day 2018 at Dharapuram
8. Women of Excellence Award 2018, by the International Association of Lions Clubs District 324-B3 at KLN College of Engineering Madurai.
9. Women Educationalist Award 2020 by Indian Academic Researchers Association.
10. பாரதிகண்ட புதுமைப்பெண் விருது அனைத்திந்திய மக்கள் உரிமை பாதுகாப்புக்கழகம் 14.03.2021
11. Thanga Tharagai Award by Lions Club of Woraiyur Dist 324F, Tiruchirappalli 2021-2022
12. புதுவாழ்வு சமூக மேம்பாட்டு அறகட்டளை பெண்கள் சக்தி அறக்கட்டளை மற்றும் சிகரம் அறகட்டளை வழங்கிய சாதனை பெண்கள் விருது 2022
13. உலக மகளிர் தின விழா 2022 சிறந்த மனித நேய பண்பாளர் விருது கன்மலை அறகட்டளை ,திருச்சிராப்பள்ளி
14. Dr.Joseph Gnanadickam Memorial Life Time Achievement Award 2023 by Joseph Eye Hospital, Tiruchirappalli and Institute of Ophthalmology.
15. Best Teacher Award 2023 by Jamal Mohamed College (Autonomous) Kanmalai Trust and CADD centre Tiruchirappalli

Events organized in Leading Roles

Number of Seminars / Conferences / Workshops / Events organized: more than 100

Events Participated

- Conferences/Seminars/Workshops : More than 500
Other Training Programs : More than 100

Membership in Professional Bodies

1. Life Member in Indian Commerce Association
2. Life Member in Indian Association for Women's Studies
3. Member in Madras Management Association
4. Life Member in Indian Association for Social Sciences and Health
5. Executive Committee Member in Indian Academic Researchers Association
6. Executive Committee Member in Women Involved in Sanitation and Hygiene (WISH)
7. Senate Member (2012 - 2014) in Bharathidasan University, Tiruchirappalli.

8. Executive Council Member (Government Nominee) (2013-2016) in Mother Teresa Women's University, Kodaikanal.
9. Senate Member (Governor Nominee) (2017-2020) in Mother Teresa Women's University, Kodaikanal.
10. Senate Member (2022 onwards) in Bharathidasan University, Tiruchirappalli

Editorial Board

1. Editorial Board member in SELP Journal of Social Science (ISSN.0975-9999)
2. Editorial Board member in CLEAR International Journal of Research in Management, Science and Technology. (ISSN No.2249-3492)
3. Editorial Board member in Journal of School Social Work (ISSN No.0976-3759)
4. Editor in Bharathidasan University Newsletter 2014-2018
5. Editorial Board in Journal of Global Development Review (ISSN No: 2581-7116)

Resource persons in various capacities-Number of Invited/ Special Lectures delivered: more than 200

Others

- 1-Articles published in Newspapers/Magazines:-
 - 2-Products developed:-
 - 3-No. of Ph.D Thesis evaluated:-05
 - 4-No. of Ph.D Public Viva Voce Examination conducted- More than 10
 - 5-Sequences submitted in Gen Bank:-
- Social Interests and Initiatives/ Articles in newspaper set can also be included

Recent Publications

1. N. Murugeswari & D. Rajasekar A Study on the Perspective tendency towards challenges and Problems faced by work in women in India, SELPA Refereed Quarterly journal of social Science Volume –VIII Issue-34 October–December2017
2. N. Murugeswari & D. Rajasekar, Impact of cross-cultural diversity on employee performance, Research Explorer 2250-1940, A Refereed journal of social Science
3. N. Murugeswari & D. Rajasekar A study on dysfunctional and functional aspects of voluntary employee turnover in IT- ITES Industries: SELP A Refereed Quarterly journal of social Science Volume–VIII Issue-34 October-December 2017
4. N. Murugeswari, A Study on the Perspective tendency towards challenges and Problems faced by working women in India, SELP A Refereed Quarterly journal of social Science Volume – VIII Issue-34 October –December2017

5. D. Rajasekar & N. Murugeswari, A Study on the Corporate Social Responsibility in the Shipping Companies, International Journal of Mechanical and Production Engineering Research and Development (IJMPERD), India, Vol 8, Special Issue 6, Oct 2018,818-824. (Impact Factor: 7.6197) (SCOPUS)
6. D. Rajasekar & N. Murugeswari, A Study on the Risk Management in the Shipping Industries, International Journal of Mechanical and Production Engineering Research and Development (IJMPERD), India, Vol8, Special Issue 6, Oct 2018, 825-830. (ImpactFactor: 7.6197
7. P. Nandhini& N. Murugeswari, Issues and Challenges of Women in Higher Education-A Global Outlook, Indian Journal of Research-Paripex, Vol-7, Issue12, December 2018,334-337, Impactfactor:6.761 (ICValue:86.18)
8. P. Nandhini& N. Murugeswari, An Analytical Study of the prospects of Feminine leadership in the academic higher education Institutions, Indian Journal of Applied Research - Paripex, Vol-9, Issue-1 January 2019,416-418, Impact factor :5.397(IC Value:86.18)
9. A. Jayasree & N. Murugeswari, Skill to Do Research in Covid-19 Crisis, Annals of R.S.C.B., ISSN: 1583-6258, Vol. 25, Issue 4, 2021, Pages. 7851 – 7853, April-2021.
10. A. Jayasree& Murugeswari N 'Need for Empowerment of Rural Girl Educate Through Visual Digital Artistic Creations' in UGC Care Journal-Our Heritage, ISSN: 0474-9030, Vol.68-Issue-3-January-2020.
11. A. Jayasree & Murugeswari N Published the article 'Innovative On-line Digital Program for Empowering Young rural women in Life skills uses a worldwide trading medium' in UGC Care Journal -Studies in Indian Place Names, ISSN: 2394-3114, Vol.40-Issue-12-February-2020.
12. A. Jayasree & Murugeswari N Published article 'Empowerment of Rural Women and Girls' in UGC Care Journal -Studies in Indian Place Names, ISSN: 2394-3114, Vol. 40-Issue-41-March-2020.
13. A. Jayasree & Murugeswari N Written articles and published article 'Empowerment of rural women and girls in life skills uses English in on-line and on-site mode' in UGC Care Journal - Purakala, ISSN: 0971-2143, Vol-31-Issue-22-May-2020.
14. Radha C & Murugeswari N Effectiveness of Bensons relaxation therapy on stress and coping among pregnant women with pregnancy induced hypertension Volume 6, issues 3, September - December 2020, Page 79-83



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Minutes of the Meeting

Name of the Program : NAAC External Review Meeting
Participated : HoD's and Criteria in Charges
Place : LH 1 Class room
Date : 28.03.2024
Resource Person : Dr.N.MURUGESWARI
Director(i/c) & Head Department of Women's Studies
Bharathidasan University
Kajamalai Campus,
Tiruchirappalli.

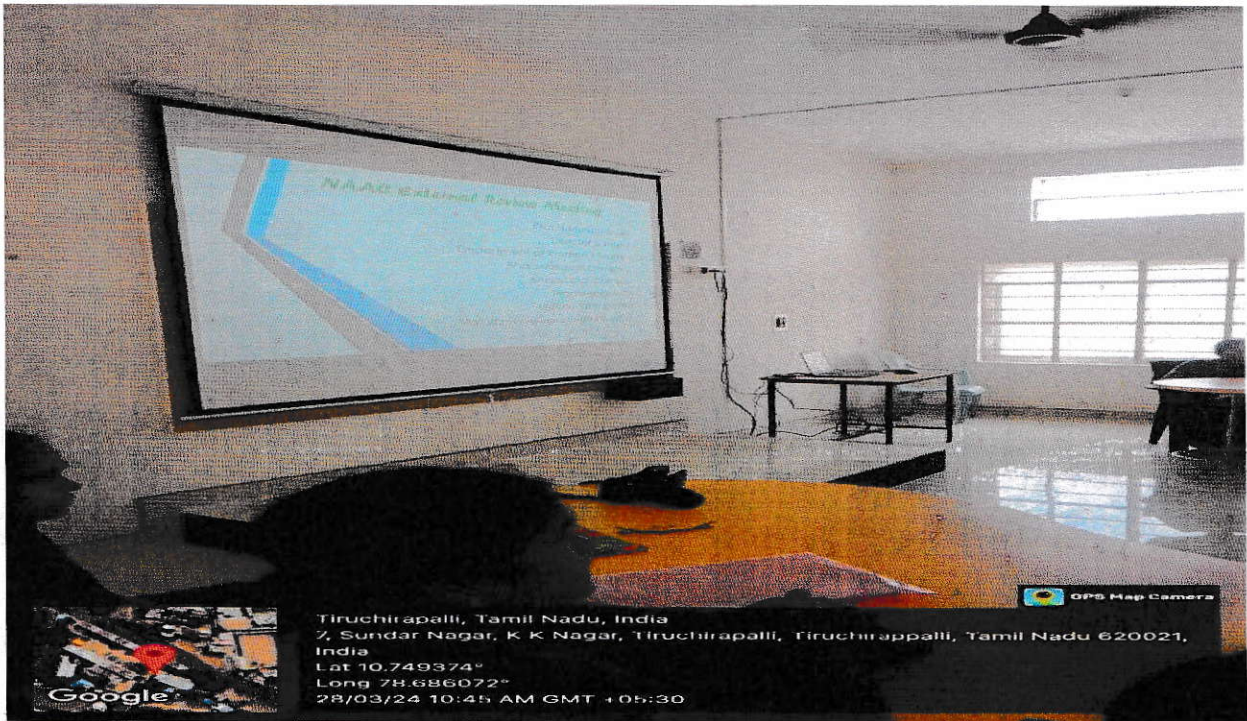
The first External Review Meeting was conducted on 28.03.24. Mrs.B.Fahameda Thabaseem, IQAC Co-ordinator welcomed the Resource Person and the members. The Resource person touched all the key areas to be concentrated with acute importance in the NAAC Accreditation Process. All the Criteria Heads and the members raised their queries related to their Criteria. The Resource person cleared all their doubts. It was suggested by the Resource Person that it is a must to have a separate rest room for the transgender who may visit the campus even if there are no transgendered students as per data. She also suggested even if there is no transgender students in the premises it is the duty of an institution to give awareness about the different types of gender and how they must be treated with due respect as they are also part of the society and the Indian Constitution. All the criterion incharges raised their queries and clarified it. Dr S.UmaMaheswari, Assistant Professor, PG Department of Commerce proposed the Vote of thanks.

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NAAC External Review Meeting by Dr.N. Murugeswari, Director (i/c), Head Department of Women's Studies, Bharathidasan University, Kajamalai Campus, Trichy





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Members present on 28.03.2024 of the first NAAC External Review Meeting, Resource Person **Dr.N.Murugeswari**, Director i/c, Head Department of Women's Studies, Bharathidasan University, Kajamalai Campus, Tiruchirappalli

Criteria	Name of the Staff	Designation	Signature
I	Mrs.A.Pappa	AP, Mathematics	<i>A. Pappa</i>
	Dr.R.Vasumathi	AP, Comp. Science	<i>R. Vasumathi</i>
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	Dr.Kanagasundari	Librarian	<i>K. Kanagasundari</i>
	Dr.R.Vaithegi	AP, Tamil	<i>R. Vaithegi</i>
V	Mrs.C.Priya	AP, Mathematics	<i>C. Priya</i>
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B. Fahameda Thabaseem

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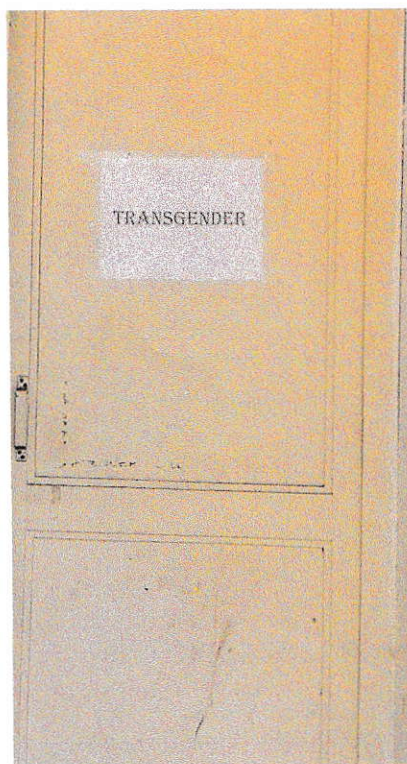
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RECOMMENDATION

It was suggested by the Dr.N.Murugeswari Director (i/c) & Head Department of Women's Studies, Bharathidasan University, Tiruchirappalli that it is a must to have a separate rest room for the transgender who may visit the campus even if there are no transgendered students as per data. She also suggested even if there is no transgender students in the premises it is the duty of an institution to give awareness about the different types of gender and how they must be treated with due respect as they are also part of the society and the Indian Constitution

PLAN OF ACTION

Based on the recommendations by the Resource person Dr N.Murugeswari Director (i/c), Head Department of Women's Studies, Bharathidasan University a requisition was submitted on 28.03.2024 to the Management to convert one rest room in the visitor's area for the transgender. The approval from the Management was got on 31.3.2024 and the same was implemented on 03.04.2024.



Visitors Hall

B. Nair
03/04/2024
IQAC COORDINATOR
AIMAN COLLEGE OF ARTS &
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B. Nair
PRINCIPAL
AIMAN COLLEGE OF ARTS &
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Criteria	Weightages
Criterion 1 – Curricular Aspects	100
She discussed points for curricular aspects & delivery effectively	
Criteria 2- Teaching- Learning and Evaluation	350
She explained the data validation and also discussed the SSS collection method	
Criteria 3- Research, Innovations and Extension	110
• Extension activity can be increase more • MoU activity related to Bond • Internship programs can be reflected in $\frac{C_{RI}}{C_{T}} = \frac{1}{3}$	
Criterion 4 - Infrastructure and Learning Resources	100
• All Infrastructure & library resources were discussed	
Criterion 5- Student Support and Progression	140
• improve Student scholarship • Get guest lecture profile for the template	
Criterion 6- Governance, Leadership and Management	100
• Suggested that proper Account detail are to be maintained.	
Criterion 7- Institutional Values and Best Practices	100
• Gender Equality discussed & the transgender details need to update in Admission form & facilities	



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K. Sathanur, Tiruchirappalli - 620 021.

Email : principal@aimancollege.edu.in

Website : www.aimancollege.edu.in

Ph : + 91 73395 48002, 73050 37889, 73050 37891

Dr.B.Vani

Date: 28.03.2024

Principal

CERTIFICATE OF APPRECIATION

This certificate is proudly presented to Dr. N. Murugeswari, Director(i/c) & Head, Department of Women's Studies, Bharathidasan University, Kalamalai Campus, Trichy for sharing her valuable advices and reviews in NAAC External Review Meeting held on 28.03.2024 at AIMAAN College of Arts and Science for Women, Tiruchirappalli-620 021.

B. Vani

Principal

PRINCIPAL

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